





Capula Ltd provides intelligent automation solutions and information technology services which include consultancy, design, development, implementation, installation, service and support. This involves the processing, handling, distribution and access of information at locations where the Companies activities take place. The solutions and services also extend to the provision of Safety Related Systems with a specified safety integrity or performance level.

## The Senior Management of Capula Ltd is committed to:

- Providing a documented integrated management system that will satisfy the requirements of interested parties.
- Maintaining a quality focused culture of openness where all employees feel confident to escalate issues.
- Protection of the Environment by reducing our consumption of natural resources, controlling our releases, preventing pollution and optimising waste management.
- Respecting the health & safety of our employees, customers, contractors, visitors, and the community.
- Fulfilling compliance obligations with relevant UK Environment, Health and Safety, Information Security Legislation, Regulations and other requirements to which we subscribe.
- Reviewing and continually improving the performance of the management system to ensure its effectiveness and continued suitability.
- Ensuring that all safety related systems produced and services provided meet and exceed the specified levels of functional safety which is assured through the application of the CASS certified Capula Functional Safety Management System.
- Ensuring the provision of safety related solutions are assured in accordance with a formal CASS certified safety lifecycle and supported by a formal safety assurance report.
- Recognising that wherever we work, our business activities can have a broader social impact on local communities.
- Providing competent people, reliable technologies and an assured knowledge base.
- Protecting company assets, customer information and intellectual property from all threats whether internal or external, deliberate or accidental.
- Ensuring a Business Continuity plan is in place.

Our goal is to make measurable improvements in all of the Quality, Environmental, Information Security and Health & Safety aspects of all our activities. This commitment to continual improvement and the "right first time" attitude throughout the organisation results in successful design and manufacture of Information Technology Services and Solutions to satisfy customer requirements. This will be achieved by setting objectives annually at the Management Review meeting based upon the performance evaluation of the management system, Group policies and objectives, followed by a plan to implement, review and audit our achievements.

	<p><b>Mark Hardy</b> Managing Director</p> 		<p><b>Paul Bayliss</b> Operations Director</p> 		<p><b>Marcus Royle</b> Finance Director</p> 		<p><b>Steve Tellwright</b> HR Director</p> 
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